

**Agenda Item No: 7** **Report No: 192/08**  
**Report Title: Flexible Retirement - Progress**  
**Report To: Employment Committee** **Date: 13 October 2008**  
**Ward(s) Affected: All**  
**Report By: Head of Business Services**  
**Contact Officer(s): John Clark, Head of Business Services**

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**Purpose of Report:**

To update the committee on the take up of flexible retirement since it was introduced in October 2007.

**Officers Recommendation(s):**

- 1 That you note the report.

**Information**

- 1 In October 2007 you considered and agreed a proposal to introduce a policy on flexible retirement. This was introduced as part of the changes to the Local Government Pension Scheme that took place in 2007 and 2008. At the time you resolved that "That the Head of Business Services be requested to bring an annual report on the take up of Flexible Retirement to the Committee."
- 2 In the 12 months since the policy was introduced there have been 7 requests for flexible retirement. Two in Housing Services, two in Finance and Community and one in Environmental Health have been agreed as there was no cost to the Council. One request from Environmental Health was withdrawn after initial discussions between the individual and the department.
- 3 One recent request from Environmental Health is still being considered.

**Financial Implications**

- 4 There are no new financial implications arising from this report.